



## Reimagine the Future

Building on 70 years of success, DRTC is seeking to expand our programs to provide more opportunities for people with disabilities to be successful in employment and engaged in community life. We hope you'll join us for our 70th anniversary events as we Reimagine the Future of employment.

### CONNECTING EMPLOYERS WITH SKILLED EMPLOYEES

DRTC helps employers create accessible and inclusive work environments through accommodations, on-the-job training, hiring and onboarding support at no cost.

### HELPING JOB SEEKERS MEET EMPLOYMENT GOALS

At DRTC, we work with people who have disabilities or limiting conditions to meet their employment goals by matching their strengths, interests and talents with training and job opportunities.



## How You Can Help

JOIN US AS WE REIMAGINE THE FUTURE OF EMPLOYMENT FOR PEOPLE WITH DISABILITIES.

- **INVEST** in DRTC programs to provide opportunities for people with disabilities to be successful in employment and engaged in community life.
- **PARTNER** with DRTC to employ workers with disabilities at your business or through subcontract and fulfillment services.
- **PURCHASE** DRTC Awards, Promotional Products or Framing Services.



#### TO GET ENGAGED:

- Visit [drtc.org](https://drtc.org)
- Call 405-946-4489
- Scan the QR code



Leading the community toward a disability-inclusive workforce



## EACH PATH TO EMPLOYMENT IS UNIQUE.

Join us as we reimagine the future of employment for people with disabilities.

### PATHWAYS TO AN INCLUSIVE WORKFORCE

DRTC is leading the community toward a more disability-inclusive workforce through partnerships with area businesses and federal contract jobs for individuals with disabilities.

#### Employment Services

DRTC partners with businesses including Amazon and Walmart to match employees with jobs. Our training specialists work alongside participants until they can perform the job without direct support. Employers receive well-trained, reliable employees without incurring costs for training and support.

#### Federal Contracts

DRTC provides custodial and food service employment through federal government contracts at Tinker Air Force Base, FAA Mike Monroney Aeronautical Center and the Oklahoma City Federal Building complex. Employees receive paid training and valuable work experience, which they can use to advance their employment goals.

#### Ability-Focused Job Fairs

DRTC partners with Goodwill Industries of Central Oklahoma to offer job seekers of all abilities the opportunity to connect with inclusive employers in a supportive and accessible environment. Employers connect with a talent pool of skilled workers, while learning best practices for hiring and retaining employees with disabilities.

#### DRTC Hub - Accelerator Program

Designed for people with disabilities, DRTC plans to launch an entrepreneurial program offering mentorship, business education, funding and ongoing support to enable individuals with disabilities to launch and grow sustainable businesses.

### PATHWAYS TO EMPLOYMENT

DRTC meets clients where they are and supports them in reaching their employment goals through training and on-the-job experience.

#### DRTC Production Center

Located on the main campus, DRTC Production Center provides paid job training and employment through subcontract and fulfillment services. National businesses contract with DRTC to fulfill assembly and production needs.

#### DRTC Awards, Promotions and Framing

An innovative business model, DRTC trains employees to craft awards, assemble custom picture frames and produce screen printed apparel while providing paid employment and valuable experience. Customers can purchase top-quality awards, branded promotional items and custom picture framing at competitive prices.

#### Business Technology

DRTC plans to upgrade technology and training to enhance transferrable job skills and provide competitive integrated employment for Production Center and Awards, Promotions and Framing employees.

#### EmployAbility Academy

The EmployAbility Academy is designed to help individuals transition to employment in the community. DRTC plans to expand work readiness and job skills training throughout Oklahoma with online learning opportunities.

### PATHWAYS TO COMMUNITY ENGAGEMENT

DRTC programs focus on maximizing independence with daily living skills and social skills training through community engagement. Individuals participate in activities including paid vocational training through subcontract work, job skills, leisure activities and community field trips.

#### Outdoor Community Wellness

DRTC plans to renovate a portion of our campus to create an outdoor health and wellness space. The area will include nature trails, a gazebo, landscaping and a raised neighborhood garden, providing opportunities for DRTC clients to connect with nature, explore their environment and learn about gardening and nutrition.